

COMMENTS FROM TRUSTEES

A. Relationship with Board of Trustees

<p>The President has continuously refused to follow the Bylaws and the Procedures/Policies of the Board of Trustees. He does not provide the Board with the necessary reports so that informed decisions can be made for the greater good of the University. He does not provide follow-up for tasks that are given. He acts as if the Board of Trustees report to him.</p>
<p>The President respects the Board of Trustees to the highest order. He knows the importance of maintaining positive relationships with the Board.</p>
<p>President has a difficult Board with some members going beyond Board Authority and take on administrative duties. President works well with who he has.</p>
<p>All #2's throughout. Lack of experience that are transferrable to the academy. Too many outside interest. This is a full-time, 24-7 position which means you can never change hats to represent any other organization. Failure to hire competent experienced administrative staff leadership. This explanation will suffice for all categories.</p>
<p>The President works well with board members. It would be helpful for President to alert board members when decisions are made that could potentially have a controversial or negative outcome.</p>
<p>Communication to the Board has been one are that I have observed in my short period on the Board that can be improved significantly. I am not sure if this is due to the leadership of the President, but there are several recommendations that will help to improve this aspect. I think the overall communication to the Board could improve significantly. I would like to see our Board and various subcommittees (IT, Finance, etc.) develop a mechanism where all meeting materials (documents, presentations, financials, agenda, minutes) are posted online via a secure website for Board members. There are web-based applications in the market such as "BoardEffect" that make it efficient to run and maintain the Board structure that I fell will be valuable for our Board. I would also like to see that these materials are distributed to Board members at least one week in advance of the meeting. There are aspects that will help ensure that the lines of communication are open and clear between Board members and President.</p>
<p>For number 3,4,6, I marked as "N/A" as I haven't had the opportunity to observe the President in this manner. For number 1 and 5, I marked these times as a 2, as during recent meetings, I haven't seen that all board policies are being followed. Also, one of the concerns that I have in my first set of meetings that I have attended is that there have been missing Board materials or prudent information needed for Board review that weren't available. For instance, some of the annual budget information seems to have missing information listed or not everyone within the administration is on the same page with information being shared. As a Board member, it can be challenging to understand the true state of affairs if this information isn't provided in a thorough and</p>